

ANTI-CORRUPTION SUPPLIER CODE OF CONDUCT

OBJECTIVE

Our business is conducted and affairs managed lawfully. The Company is committed to conducting business lawfully, honestly and with integrity. The Company will strive for the least reasonable corruption in all the activities in which the Company operates or intends to do business and shall strive to set a clear example to encourage its business associates and suppliers to comply with their respective laws to the benefit of the Company.

The Code of Conduct is aligned with the Company's business policy to be ethical and honest in the way it conducts business.

The purpose of the Code of Conduct is to set out the responsibilities of those working for and with the Company in achieving the Company's position as exemplar.

SCOPE OF ANTI-CORRUPTION POLICY

This Code of Conduct sets out a non-exhaustive standard that suppliers are required to follow wherever they provide and perform services for the Company. Suppliers are required to comply with the laws or regulations in the country which is governed by the Malaysian Anti-Corruption Commission, Act 2009 (MACC Act) and the laws of the country in which goods are produced and/or delivered and/or services are to be performed. The position of the laws and codes of conduct of the Company is often subject to change from time to time.

Suppliers that are businesses need to comply for its employees, representatives, agents, intermediaries and subcontractors. For non-business goods and services or contractors, suppliers' conduct in good and service to the Company are more likely and comply with the contents of the Code of Conduct.

PROHIBITION

1. All suppliers of the Company are not permitted to give, offer or receive consideration in any form to the Company or its business for the Company, regardless of whether:
 - (a) money, benefits, gifts, fees, fees, reward, financial benefits, payments or income or profits from property of any description whether movable or immovable, financial benefit, or any other similar advantage;
 - (b) any other rights, entitlement, contract of employment or services, and agreement to give employment or other services in any capacity;
 - (c) any contract, contract, advantage or financial transaction, whether it otherwise creates a debt or a gift;
 - (d) any intangible consideration of any kind, any reward, consideration, benefit, bonus, commission or advantage;
 - (e) any consideration or benefit any family or associate's gift or valuable thing;
 - (f) any other service or benefit of any description, including protection from any penalty or financial interest or expenditure or from any risk of prosecution for the Company, and in whose name, whether or not properly notified, and including the service in the transaction from the service of any right or any other power or way and;
 - (g) any other, undertaking or service, whether conditional or unconditional of any condition with the meaning of one of the preceding paragraphs (a) to (f).
2. Suppliers shall not corruptly influence or attempt to influence the personnel of the Company, their officers, directors, agents and subcontractors to give, offer or receive consideration for advantage to the supplier or for the benefit of the Company, in the course of doing business for the Company. Such illicit influence, any person including a family member or agent of government.
3. Suppliers should not take gifts or advantages that seek for the Company in any party who they have contact is accepted and correct negotiation.