

ANTI-CORRUPTION ANTI-BRIBERY POLICY

1.0 PURPOSE AND SCOPE

- 1.1. Henceforth, its subsidiaries and officers (collectively "the Company") are committed to conducting business transparently, lawfully and ethically. This Anti-Corruption Policy ("the Policy") is aligned with the Company's overall vision in its official engagement on the way it conducts businesses.
- 1.2. The Company will strive by the best practising corruption in all the jurisdictions in which the Company operates to conduct its businesses and shall strive to put in place appropriate measures to ensure its directors, employees and business associates do not participate in corrupt activities for their own benefit, or for the benefit of the Company.

1.1 WHO SHOULD ADHERE TO THIS POLICY AND WHY THIS POLICY SHOULD BE ADHERED TO

- 1.1.1. This Policy is addressed to all directors, employees and business associates of the Company.

Employees and include employees of the Company who are engaged under different periods and locations (contractual basis).

Business associates that include business parties both in private and public sectors affiliated with the Company, but is not limited to suppliers, joint venture partners, contracting partners, contractors, consultants, subcontractors, business, clients, partners, agents, distributors, representatives, intermediaries, brokers and partners in the public sector.

1.2 THE COMPANY'S COMMITMENT TO A CORRUPTION-FREE ENVIRONMENT

- 1.2.1. It is expected for the Policy to be adopted in business and not of corruption by the directors, employees and business associates of the Company.
- (a) implement the directors and employees of the Company to be personally liable and committed for the offence of corruption committed by them or by business associates of the Company they are dealing with;
 - (b) understand the Company is the holder and is committed for the offence of corruption committed by the directors, employees and business associates of the Company either in their own knowledge or the indirect sale of its directors, employees or their business associates;
- 1.2.2. The Company prohibits any of its directors, employees or business associates in conducting corruption whether it is for their own personal advantage or for the advantage of the Company;
- 1.2.3. All directors and employees of the Company who is caught by the Policy who dealing with business associates in private and public (government) sector;